

Shareholder's opinion on a draft decision of the general meeting to be adopted outside the company's general meeting (*per rollam*)

Colt CZ Group SE,

with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1,
ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court
in Prague, File No.: H 962

(the "**Company**"),

under the provisions Section 418 et seq. of Act No. 90/2012 Coll., on Companies and Cooperatives (the Corporations Act), as amended (the "**CA**"), and Article 11 of the valid and effective Articles of Association of the Company.

.....
Shareholder's name and surname / business name

.....
Shareholder's date of birth / ID no.

.....
Shareholder's permanent residence address / registered office

.....
Number of shares with which the shareholder votes and their nominal value

If the shareholder is represented, please, state also the representative's details:

.....
Name and surname / business name of the shareholder's representative

.....
Date of birth / ID no. of the shareholder's representative

.....
Permanent residence address / registered office of the shareholder's representative

Shareholder's opinion on a draft decision of the general meeting to be adopted outside the company's general meeting (*per rollam*)

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with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1,
ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court
in Prague, File No.: H 962
(the "**Company**"),

Draft decision – Approval of the regular financial statements for 2022 (Draft I)		
<u>Draft decision:</u> <i>"The Company's General Meeting hereby approves the regular financial statements of the Company for the financial year from 1 January 2022 to 31 December 2022, which have been audited by the auditor and are included in the annual report published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section)."</i>	IN FAVOUR <input type="checkbox"/>	AGAINST <input type="checkbox"/>
Draft decision – Approval of the consolidated financial statements for 2022 (Draft II)		
<u>Draft decision:</u> <i>"The Company's General Meeting hereby approves the consolidated financial statements of the Company for the financial year from 1 January 2022 to 31 December 2022, which have been audited by the auditor and are included in the annual report published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section)."</i>	IN FAVOUR <input type="checkbox"/>	AGAINST <input type="checkbox"/>
Draft decision – Approval of the distribution of profit for 2022 and retained earnings for previous years, and resolution on an increase of the Company's share capital by subscription of new shares and setting off the issue price for the newly subscribed shares against the share in profits (Draft III)		
<u>Draft decision:</u> <i>"The General Meeting of the Company hereby resolves to apply the Company's economic result for 2022, i.e. the non-consolidated profit for 2022 after tax and retained earnings for previous years in the total amount of CZK 1,034,016,060 (one billion thirty-four million sixteen thousand sixty Czech crowns), as follows:</i>	IN FAVOUR <input type="checkbox"/>	AGAINST <input type="checkbox"/>

► a profit in the amount of CZK 926,624,072.34 (nine hundred twenty-six million six hundred twenty-four thousand seventy-two Czech crowns and thirty-four hellers) for 2022 will be distributed among the shareholders of the Company, to each shareholder of the Company in proportion of the par value of the shares held by such shareholder of the Company to the total share capital of the Company. The record date for exercising the right to a share in profits is 19 June 2023. The share in profits is payable on or before 19 September 2023;

► a profit in the amount of CZK 107,391,987.66 (one hundred seven million three hundred ninety-one thousand nine hundred eighty-seven Czech crowns and sixty-six hellers) from the account of retained earnings will be distributed among the shareholders of the Company, to each shareholder of the Company in proportion of the par value of the shares held by such shareholder to the total share capital of the Company. The record date for exercising the right to a share in profits is 19 June 2023. The share in profits is payable on or before 19 September 2023.

The share in profits will be distributed to the shareholders of the Company in cash, unless permitted otherwise below.

The Company permits that a shareholder of the Company may choose to receive a share in profits in the form of subscription of new shares in the Company. The right to receive a share in profits in the form of the Company shares may in such case be exercised by the shareholders of the Company who will, as at 19 June 2023 as the record date for the exercise of the right to receive a share in profits, be entitled to preferential subscription of the Company shares in respect of 30 (thirty) shares in the Company or a multiple of 30 (thirty) and simultaneously to a share in profits equal to profit from 30 (thirty) shares in the Company or a multiple of 30 (thirty) (the "Entitled Shareholder"). If an Entitled Shareholder chooses to have a share in profits distributed to them in the form of shares, such shareholder will, for each 30 (thirty) shares or for the entitlement to a share in profits equal to profit from 30 (thirty) shares, receive 1 (one) new share in the Company and the issue price for 1 (one) new share will be equal to distribution of a share in profits of CZK 585 (five hundred eighty-five Czech crowns), provided that for each 1 (one) share giving rise

to the right to have a share in profits distributed in the form of shares the amount of CZK 19.50 (nineteen Czech crowns and fifty hellers) will be set off against the issue price of 1(one) new share. The remainder of the share in profits attributable to 1(one) share in the Company, after applicable withholding taxes, will be paid to the shareholder of the Company in cash. A shareholder of the Company may only exercise the right to choose a share of profits in the form of shares in the Company in respect of a whole new share. The record date for the distribution of a share in profits and for the exercise of the priority right is 19 June 2023 as the 4th (fourth) business day after the date of adoption of the relevant resolution by the Company's General Meeting, and these conditions must also be fulfilled at the time of making the choice (the "Right of Choice"). No person other than an Entitled Shareholder may exercise the Right of Choice. An Entitled Shareholder of the Company may exercise the Right of Choice within 3 (three) weeks of 26 June 2023 (inclusive); after that the Right of Choice will be extinguished. If an Entitled Shareholder fails to exercise the Right of Choice within the set time period, the share in profits will be distributed to them in cash.

In order to be entitled to receive a share of profits in the form of the Company's shares, and strictly subject to the conditions above, the General Meeting of the Company hereby resolves, in accordance with the provisions of Section 421(2)(b) of the Companies Act and Article 30.1 of the Company's Articles of Association, to increase the Company's share capital as follows:

a. Scope and method of capital increase

In accordance with the provisions of Section 474 et seq. of Act no. 90/2012 Sb., on business companies and cooperatives (the Companies Act), as amended (the "Companies Act"), the fully paid-up share capital of the Company in the amount of CZK 3,446,720.20 (three million four hundred forty-six thousand seven hundred twenty Czech crowns and twenty hellers) is increased by an amount of up to CZK 114,890.60 (one hundred fourteen thousand eight hundred ninety Czech crowns and sixty hellers). The share capital of the Company is thus increased from the amount of CZK 3,446,720.20 (three million four hundred forty-six thousand seven hundred twenty Czech crowns and twenty hellers) to a maximum amount of CZK 3,561,610.80 (three million five hundred sixty-one thousand six hundred ten Czech crowns and eighty hellers). It is permitted to subscribe for shares

below the proposed amount as set out below, but at least in the amount of CZK 18,464 (eighteen thousand four hundred sixty-four Czech crowns), i.e. at least 184,640 (one hundred eighty-four thousand six hundred forty) registered shares in book-entry form, with a par value of CZK 0.10 (ten hellers) per share. Subscription for shares above the proposed amount is not permitted.

The increase of the Company's share capital will be effected by subscription of new shares, the issue price of which will only be paid by cash contributions, exclusively by offsetting the Company's claim arising from the issue price due from the Entitled Shareholder who exercised the Right of Choice against the claim of the Entitled Shareholder who exercised the Right of Choice for payment of the share of profit. No other form of fulfilment of the contribution obligation is permissible.

The maximum number of newly subscribed shares of the Company will be 1,148,906 (one million one hundred forty-eight thousand nine hundred six) registered shares in book-entry form, with a par value of CZK 0.10 (ten hellers) per share ("New Shares"). The issue price of each New Share of the Company will be CZK 585 (five hundred eighty-five Czech crowns). The issue premium of each New Share is therefore CZK 584.90 (five hundred eighty-four Czech crowns and ninety hellers), while the issue premium attributable to the total number of New Shares will be a maximum of CZK 671,995,119.40 (six hundred seventy-one million nine hundred ninety-five thousand one hundred nineteen Czech crowns and forty hellers). It is not possible to subscribe for New Shares by non-cash contributions.

New Shares will not be subscribed for on the basis of a public offering pursuant to Sections 480 through 483 of the Companies Act, by shareholders' agreement pursuant to Section 491 of the Companies Act, or by an offering to a pre-determined bidder.

New Shares may only be subscribed by exercising the priority subscription right on the terms set out below. It is not possible to subscribe for New Shares without exercising the priority subscription right.

If the increase in the share capital of the Company does not reach the amount by which the share capital of the Company is to be increased, the increase in the share capital and/or the final number of New Shares, as the case may be, will be decided by the Board of Directors of the Company

in the context of the final amount of the increase in the share capital of the Company as decided by the Board of Directors of the Company. The decision will be made by the Board of Directors of the Company no later than 19 September 2023.

b. Data for the exercise of the priority right to subscribe for shares.

Entitled Shareholders holding at least 30 (thirty) shares in the Company have a priority right to subscribe for the New Shares subscribed to increase the share capital, pro rata to their interest in the share capital of the Company.

The priority right to subscribe for those shares that were not subscribed for by another Entitled Shareholder in the first round is excluded in the second or any subsequent subscription round, in accordance with the provisions of Section 484(2) of the Companies Act and Article 30.4 of the Company's Articles of Association.

New Shares that are not subscribed by exercising the priority right of the Entitled Shareholders within the time limit set for the Entitled Shareholder's election to receive a share of profits in the form of the Company's shares will not be issued.

The Board of Directors of the Company is obliged to deliver a notice containing information pursuant to Section 485(1) of the Companies Act to the shareholders in the manner specified therein without undue delay after the adoption of the resolution on the increase of the share capital. The notice will be deemed delivered upon publication of the notice in the Commercial Bulletin and its posting on the Company's website.

The place for subscription of New Shares with the exercise of the priority right is the office of the Company located at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or a branch of a bank or similar institution designated by the Company (the "Company's Office"), during normal business hours which are from 9:00 a.m. to 3:00 p.m. every working day. The Company's Office is also where the Entitled Shareholder will exercise the Right of Choice regarding the share of profit in the form of Company's shares within the set time limit if the Company's shareholder elects to receive the share of profit in the form of Company's shares. In such case, the shareholder will state in the Company's Office the number of shares held by them in respect of which they are exercising their priority right to subscribe for the New Shares and

will thereupon deliver to the Company's Office a completed set-off agreement signed by the shareholder with a certified signature as set out below.

For every 1 (one) existing share with a par value of CZK 0.10 (ten hellers), 1/30 (one thirtieth) of a New Share with a par value of CZK 0.10 (ten hellers) may be subscribed. Only whole shares can be subscribed for. The priority right thus arises for a shareholder of the Company who holds at least 30 (thirty) shares in the Company, and specifically the right to 1 (one) New Share for every 30 (thirty) shares in the Company.

A maximum of 1,148,906 (one million one hundred forty-eight thousand nine hundred six) registered shares of the Company in book-entry form with a par value of CZK 0.10 (ten hellers) each may be subscribed using the priority right.

The issue price of the New Shares subscribed for using the priority right is CZK 585 (five hundred eighty-five Czech crowns) per 1 (one) New Share. The issue premium of each of the New Shares subscribed for using the priority right will therefore be CZK 584.90 (five hundred eighty-four Czech crowns and ninety hellers). The rights attaching to the New Shares will be the same as those attaching to the Company's existing shares.

In accordance with the provisions of Section 485(1)(d) of the Companies Act, the record date for exercising the priority right is the fourth business day following the adoption of the resolution of the General Meeting, which means that the priority right to subscribe for New Shares will be granted to persons who will be shareholders of the Company as of the record date for exercising the priority right, i.e. as of 19 June 2023. Transferability of the priority right to subscribe for New Shares, as well as the assignment of the rights acquired for the Right of Choice, is excluded due to the nature of the capital increase.

The issue price of the New Shares subscribed for with the use of the priority right must be fulfilled by 19 September 2023 by setting off the issue price of the subscribed New Shares in full against the shareholder's right to a share in the Company's profits.

Since the issue price of the New Shares can only be fulfilled by setting off the issue price of the subscribed New Shares in full against a part of the given Entitled Shareholder's share of the Company's profit, the agreement on the set-off

of mutual claims pursuant to the provisions of Section 21(3) of the Companies Act is the only method of payment of the issue price for the subscribed New Shares and its execution is a condition for the exercise of the priority right and the distribution of the share of profit in the form of Company's shares based on the Right of Choice.

The General Meeting hereby approves, in accordance with the provision of Section 21(3) of the Companies Act, the draft agreement on set-off of mutual claims in the model form wording, attached as Annex 1 to this draft resolution, to be entered into between the Company and the Entitled Shareholder, i.e. specifically the shareholder of the Company who, as at the Record Date, will be entitled to the right to a share of profit in respect of at least 30 (thirty) shares or a multiple of 30 (thirty) and to the right to priority subscription in respect of at least 30 (thirty) shares or a multiple of 30 (thirty), the record date for the right to a share of profits and for the exercise of the priority right being identical, namely the 4th (fourth) business day following the adoption of the resolution of the General Meeting, and for whom the above-mentioned conditions will continue to be fulfilled as at the date of exercise of the Right of Choice, and who will simultaneously exercise the priority right to subscribe for the New Shares in the manner described.

The agreement on set-off must be entered into by the Company's shareholder upon exercising the Right of Choice no later than 17 July 2023 (inclusive), i.e. by the end of the period within which the Company's shareholder enjoys the Right of Choice in respect of a share of profit in the form of the Company's shares. The signature of the shareholder of the Company or his representative must be officially certified. The agreement on set-off, with the necessary information completed by the shareholder and signed by the shareholder of the Company with an officially certified signature, must be delivered to the Company's Office by the shareholder by the end of the period within which the shareholder of the Company enjoys the right of choice with respect to the share of profit in the form of the Company's shares. The agreement on set-off must be entered into by the Company by 19 September 2023 at the latest, which is the same deadline as the due date for the share of profits. The agreement on set-off must be entered into by the parties and take effect no later than by the end of the deadline for payment of the issue price of the New Shares subscribed using the priority right, i.e. by 19 September 2023.

If the shareholder is a natural person, he/she will be identified based on the presentation of a signed agreement on set-off with an officially certified signature. If the shareholder is a legal entity, a member of the statutory body of that legal entity must also attach to the agreement on set-off a current (not older than 3 (three) months as of the date of signing the agreement on set-off by the shareholder of the Company) extract from the relevant public register or another document certifying his/her authority to act on behalf of the legal entity.

The shareholder's representative must also attach to the agreement on set-off the original or a certified copy of the written power of attorney with the shareholder's signature officially certified. A representative whose authority to represent a shareholder is based on a fact/document other than a power of attorney is obliged to provide evidence of this fact or relevant documents to the agreement on set-off.

A shareholder may also notify the Company of the granting of a power of attorney to represent the shareholder in the execution of the agreement on set-off (or its revocation) by sending an e-mail to: ValnaHromada@coltczgroup.com, or to the Company's data box, ID: srqpv3e. The power of attorney must be converted from paper form to electronic form by authorised conversion and sent in that electronic form. In the event of any discrepancies, the Company is entitled to ask the shareholder for clarification.

Documents presented by the shareholder which are authenticated by foreign authorities must be certified (apostilled) or legalised, unless the Czech Republic has in place a treaty on legal assistance with the country in which the document was authenticated. All documents must be submitted in Czech or in English. If the documents (or authentication clauses) are in a foreign language, a certified translation into Czech must also be submitted.

In the event of any discrepancies in connection with the execution of the agreement on set-off, the Company is entitled to ask the shareholder for clarification.

c. Subscription of shares without exercising the priority right

Subscription for New Shares without the exercise of the priority right is not permitted.

<p><i>d. Effects of the capital increase</i></p> <p><i>If New Shares are not subscribed for with the exercise of the priority right in the manner and within the time limits specified above, the nominal value of which is equal to at least the part of the required increase of the share capital, i.e. by the amount of CZK 18,464 (eighteen thousand four hundred sixty-four Czech crowns), or in the absence of the required increase of the Company's share capital in the amount determined by the resolution of the General Meeting and the Board of Directors of the Company decides not to increase the share capital of the Company, the resolution of the General Meeting of the Company on the increase of the share capital will be cancelled and the contribution obligation will cease to exist. In such case, the share of profit will be paid to the Company's shareholders in cash upon fulfilment of the above conditions, regardless of the choice of the method of distribution of the share of profit.</i></p> <p><i>The increase in the share capital based on this resolution will take effect pursuant to Section 464(1) of the Companies Act at the time of registration of the new amount of the share capital in the Commercial Register.</i></p> <p><i>The Board of Directors of the Company will submit a proposal for registration of the new amount of the share capital without undue delay after the set-off of the claims of the Company's shareholders for the share in the Company's profit. The Company's Board of Directors will, without undue delay, cause necessary steps to be taken for the subscription of New Shares and the increase of the number of shares held by the respective shareholders."</i></p>		
<p>Draft decision – Resolution on the appointment of the auditor for the financial year 2023 (Draft IV)</p>		
<p><u>Draft decision:</u></p> <p><i>"The Company's General Meeting hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the financial year from 1 January 2023 to 31 December 2023 to perform the statutory audit."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Resolution on an amendment to the Company's Articles of Association (Draft V)</p>		

<p><u>Draft decision:</u></p>	<p>IN FAVOUR</p>	<p>AGAINST</p>
<p><i>“The Company’s General Meeting hereby resolves to amend the Company’s Articles of Association as follows with effect as of 1 July 2023:</i></p> <p><i>I. Article 13.4 paragraphs (h) and (i) of the Company’s Articles of Association is amended and replaced with the following new wording:</i></p> <p style="padding-left: 40px;"><i>(h) Granting a power to act per procuram;</i></p> <p style="padding-left: 40px;"><i>(i) Informing the Supervisory Board on changes to the organizational structure of the Company and the legal entities controlled by the Company (“Subsidiaries”);</i></p> <p><i>II. New paragraphs (j) and (k) are inserted in Article 13.4 of the Company’s Articles of Association, and the current Article 13.4(j) of the Company’s Articles of Association is now designated as Article 13.4(l):</i></p> <p style="padding-left: 40px;"><i>(j) Informing the Supervisory Board on the payment of an additional equity contribution outside the share capital of a Subsidiary or on the acceptance or provision of a loan or credit, including lease, factoring or similar arrangements and debts, or on any other financial transaction with a similar effect in an amount exceeding CZK 100,000,000 (one hundred million Czech crowns) by a Subsidiary;</i></p> <p style="padding-left: 40px;"><i>(k) Informing the Supervisory Board on amendments to the articles of association of Subsidiaries and on their financial results;</i></p> <p><i>III. Article 13.6 paragraphs (b) and (c) of the Company’s Articles of Association is amended and replaced with the following new wording:</i></p> <p style="padding-left: 40px;"><i>(b) decision to acquire or increase an equity participation (interest) of the Company or of a Subsidiary in other legal entities or on the payment of an additional equity contribution by the Company or a Subsidiary outside the share capital of another legal entity, or to dispose of any equity participation (interest) in the Subsidiaries if the value</i></p>	<div data-bbox="1027 405 1121 495" data-label="Form"> <input type="checkbox"/> </div>	<div data-bbox="1254 405 1348 495" data-label="Form"> <input type="checkbox"/> </div>

<p><i>of such transaction in any particular case exceeds CZK 100,000,000 (one hundred million Czech crowns) in the relevant financial year,</i></p> <p><i>(c) approval of taking or providing a loan or credit, including lease, factoring or other similar arrangements and debts, or undertaking any other financial operation with similar effects, in an amount in excess of CZK 1,000,000,000 (one billion Czech crowns), whether by the Company or by a Subsidiary,</i></p> <p><i>IV. In Article 13.7, paragraphs (d) and (e) of the Company's Articles of Association are now designated as paragraphs (f) and (g), and new paragraphs (d) and (e) are inserted reading as follows:</i></p> <p><i>(d) decisions to transform or wind up a Subsidiary,</i></p> <p><i>(e) decisions to transfer, lease or pledge the business of a Subsidiary or such portion of its assets that would entail a material change in the actual scope of business or activities of that Subsidiary,</i></p> <p><i>V. Article 14.1 of the Company's Articles of Association is amended and replaced with the following wording:</i></p> <p><i>14.1 The Board of Directors has 5 (five) members. Both legal entities and natural persons are eligible to serve on the Board of Directors. The members of the Board of Directors are appointed and recalled by the Supervisory Board. The Board of Directors elects and recalls its chairperson and two deputy chairpersons from amongst its members.</i></p> <p><i>VI. Article 14.3 of the Company's Articles of Association and Article 14.4 of the Company's Articles of Association are deleted without replacement. Article 14.5 of the Company's Articles of Association is now designated as Article 14.3, Article 14.6 of the Company's Articles of Association is now designated as Article 14.4, and</i></p>		
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<p><i>Article 14.7 of the Company's Articles of Association is now designated as Article 14.5.</i></p> <p><i>VII. Article 19.10 of the Company's Articles of Association is deleted without replacement.</i></p> <p><i>VIII. Article 20.1 of the Company's Articles of Association is amended and replaced with the following wording:</i></p> <p style="padding-left: 40px;"><i>20.1 The Supervisory Board has 5 (five) members. The members of the Supervisory Board are appointed and recalled by the General Meeting. The Supervisory Board elects and recalls its chairperson and two vice-chairpersons from amongst its members."</i></p> <p><i>IX. Article 20.5 of the Company's Articles of Association is amended and replaced with the following wording:</i></p> <p style="padding-left: 40px;"><i>20.5 The General Meeting may elect up to 5 (five) alternate members of the Supervisory Board, specifying their order. If a Supervisory Board member's office terminates, an alternate member of the Supervisory Board will become a member of the Supervisory Board in his/her place in accordance with the specified order, and his/her term of office will expire no later than 5 (five) years after his/her election as an alternate member of the Supervisory Board. The General Meeting may also change the order of the already elected alternate members of the Supervisory Board. If no alternates have been elected by the General Meeting, the Supervisory Board, whose number of members has not dropped to less than one half, may appoint alternate members until the next General Meeting."</i></p>		
<p>Draft decision - Approval of an update to the remuneration policy (Draft VI)</p>		
<p><u>Draft decision:</u></p> <p><i>"The Company's General Meeting hereby approves an update to the Company's remuneration policy published on the Company's website (at</i></p>	<p>IN FAVOUR</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p>AGAINST</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

<p>https://www.coltczgroup.com/en/ under the “Investors” link in the “General Meetings” section).”</p>		
<p>Draft decision – Resolution on the election of a member of the Company’s Supervisory Board, Mr René Holeček (Draft VII)</p>		
<p><u>Draft decision:</u></p> <p><i>“The General Meeting of the Company hereby elects Mr René Holeček, date of birth 28 July 1966, resident of Mánesova 475, Frýdek, 738 01 Frýdek-Místek, as member of the Supervisory Board of the Company with effect as of 1 July 2023.”</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Resolution on the election of a member of the Company’s Supervisory Board, Mr David Aguilar (Draft VIII)</p>		
<p><u>Draft decision:</u></p> <p><i>“The General Meeting of the Company hereby elects Mr David Aguilar, date of birth 25 December 1955, resident of 20124 Clifton, Virginia, 12213 Chapel Road, United States of America, as member of the Supervisory Board of the Company with effect as of 1 July 2023.”</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Resolution to approve the agreement on performance of the office of members of the Company’s Supervisory Board (Draft IX)</p>		
<p><u>Draft decision:</u></p> <p><i>“The General Meeting of the Company hereby approves the model form agreement on performance of the office of a member of the Supervisory Board of the Company, posted on the Company’s website (at https://www.coltczgroup.com/en/ under the “Investors” link in the “General Meetings” section), to be entered into with incumbent and newly elected members of the Company’s Supervisory Board as of 1 July 2023.”</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Resolution to approve the agreement on performance of the office of a member of the Company’s Supervisory Board, Mr David Aguilar (Draft X)</p>		
<p><u>Draft decision:</u></p> <p><i>“The General Meeting of the Company hereby approves the agreement on performance of the office of a member of the Supervisory Board of the Company, posted on the Company’s website (at https://www.coltczgroup.com/en/ under the “Investors” link in the “General Meetings” section),</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>

<p><i>to be entered into with Mr David Aguilar, date of birth 25 December 1955, resident of 20124 Clifton, Virginia, 12213 Chapel Road, United States of America, as an elected member of the Company's Supervisory Board as of 1 July 2023."</i></p>		
<p>Draft decision – Resolution to recall member of the Audit Committee, Mr Tomáš Machuča (Draft XI)</p>		
<p><u>Draft decision:</u></p> <p><i>"The General Meeting of the Company hereby recalls Mr Tomáš Machuča, date of birth 6 June 1989, resident of Bánov 779, postal code 687 54, from the office of a member of the Company's Audit Committee, effective from the time of adoption of this resolution."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision - Resolution to elect member of the Audit Committee, Mr Ing. Jiří Nekovář Ph.D. (Draft XII)</p>		
<p><u>Draft decision:</u></p> <p><i>"The General Meeting of the Company hereby elects Mr Ing. Jiří Nekovář, Ph.D., date of birth 10 May 1953, resident of Václavské náměstí 777/12, Nové Město, 110 00 Prague 1, to the office of a member of the Company's Audit Committee, effective from the time of adoption of this resolution."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision - Resolution to approve the agreement on performance of the office of members of the Company's Audit Committee (Draft XIII)</p>		
<p><u>Draft decision:</u></p> <p><i>"The General Meeting of the Company hereby approves the model form agreement on performance of the office of a member of the Audit Committee of the Company, posted on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section), to be entered into with incumbent and newly elected members of the Company's Audit Committee with effect as of the time of adoption of this resolution."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Approval of the remuneration report (Draft XIV)</p>		
<p><u>Draft decision:</u></p> <p><i>"The Company's General Meeting hereby approves the remuneration report for the financial year from 1 January 2022 to 31 December 2022 published on the</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>

<p>Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section)."</p>		
<p>Draft decision – Approval of individual one-off fees to the members of the Company's Supervisory Board for 2022 (Draft XV)</p>		
<p>Draft decision:</p> <p><i>"The Company's General Meeting hereby approves individual one-off fees to the members of the Supervisory Board of the Company for 2022 as follows:</i></p> <ul style="list-style-type: none"> ▶ <i>individual one-off fee for 2022 in the amount of CZK 2,400,000 (two million four hundred thousand Czech crowns) gross is due to the chairman of the Supervisory Board of the Company, Mr Ing. Lubomír Kovařík, date of birth 18 February 1971, resident of Klausova 2575/9, Stodůlky, 155 00 Prague 5;</i> ▶ <i>individual one-off fee for 2022 in the amount of CZK 600,000 (six hundred thousand Czech crowns) gross is due to the member of the Supervisory Board of the Company, Mr Ing. Vladimír Dlouhý, CSc., date of birth 31 July 1953, resident of Na Hřebenkách 815/126, Smíchov, 150 00 Prague 5;</i> ▶ <i>individual one-off fee for 2022 in the amount of CZK 600,000 (six hundred thousand Czech crowns) gross is due to the member of the Supervisory Board of the Company, Ms Ing. Jana Růžičková, date of birth 24 November 1972, resident of Nová hejčínská 384/3, Hejčín, 779 00 Olomouc."</i> 	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft decision – Resolution to authorise the Company's Board of Directors to increase the Company's share capital (Draft XVI)</p>		
<p>Draft decision:</p> <p><i>"The General Meeting of the Company hereby authorises the Board of Directors of the Company, in accordance with Section 511 et seq. of Act no. 90/2012 Sb., on business companies and cooperatives (the Companies Act), as amended (the "Companies Act"), to increase the share capital of the Company on the terms and subject to the conditions set out in the Companies Act and the Company's Articles of Association. The authorisation to the Company's Board of Directors substitutes a resolution of the General</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>

<p><i>Meeting of the Company on an increase of the share capital, it being stipulated that:</i></p> <ul style="list-style-type: none"> ▶ <i>the Company's share capital may be increased on the basis of authorisation issued to the Company's Board of Directors by a maximum of CZK 344,672 (three hundred forty-four thousand six hundred seventy-two Czech crowns);</i> ▶ <i>in connection with the increase of the Company's share capital based on an authorisation issued to the Board of Directors of the Company, a maximum of 3,446,720 (three million four hundred forty-six thousand seven hundred twenty) registered shares will be issued in book-entry form, with a par value of CZK 0.10 (ten hellers) per share, provided that the rights attached to the new shares will be the same as those attached to the hitherto outstanding shares of the Company;</i> ▶ <i>in connection with the increase of the Company's share capital by decision of the Board of Directors of the Company based on this authorisation, the issue price for the shares can only be paid by contributions in cash;</i> ▶ <i>based on the authorisation, the Board of Directors of the Company may increase the share capital multiple times insofar as the aggregate amount of the increase does not exceed the stipulated limit;</i> ▶ <i>the authorisation is granted for 1 (one) year from the date the General Meeting of the Company passed the resolution regarding the authorisation."</i> 		
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Place:

Date:

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Signature of the shareholder / shareholder's representative (signatory)

[authenticated signature]