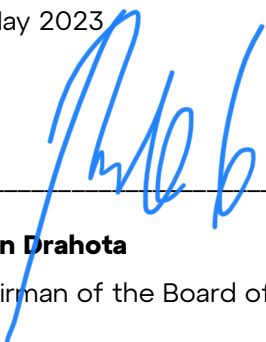


## Proposal for the distribution of the Company's profit for 2022

Profit for 2022	CZK 926,624,072.34
<b>Equity as of 31 Dec 2022</b>	<b>CZK 6,637,532,790.02</b>
Dividend	CZK 1,034,016,060.00
(a) Transfer from the profit for 2022	CZK 926,624,072.34
(b) Transfer from cumulative earnings	CZK 107,391,987.66
<b>Equity after the pay-out of dividends</b>	<b>CZK 5,603,516,730.02</b>

Place: Prague

Date: 2 May 2023

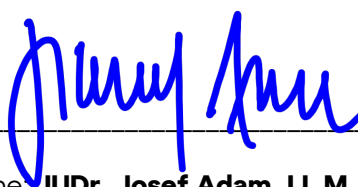


Name: **Jan Drahota**

Title: Chairman of the Board of Directors

Place: Prague

Date: 2 May 2023



Name: **JUDr. Josef Adam, LL.M.**

Title: Vice-chairman of the Board of Directors