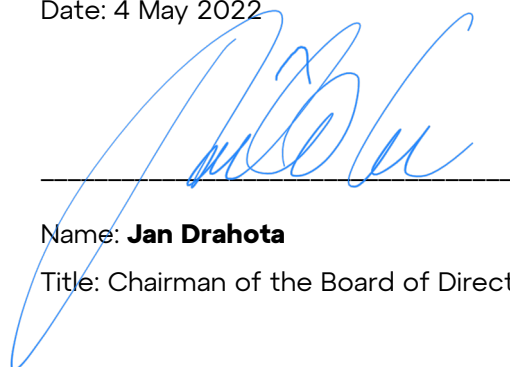


Proposal for the distribution of the Company's profit for 2021

Profit / Loss for 2021	CZK 1,267,134,514.93
Equity as of 31 Dec 2021	CZK 5,428,594,505.11
Dividend	CZK 852,547,775.00
Transfer to cumulative earnings	CZK 414,586,739.93
Equity after the pay-out of dividends	CZK 4,576,046,730.11

Place: Prague

Date: 4 May 2022

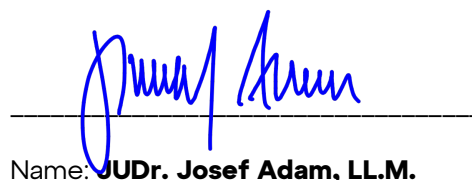


Name: **Jan Drahota**

Title: Chairman of the Board of Directors

Place: Prague

Date: 4 May 2022



Name: **JUDr. Josef Adam, LL.M.**

Title: Vice-chairman of the Board of Directors