

ANNOUNCEMENT OF THE INTENT TO ADOPT DECISIONS OF THE GENERAL MEETING OF COLT CZ GROUP SE OUTSIDE ITS MEETING (DECISIONS *PER ROLLAM*)

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of **Colt CZ Group SE**, with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court in Prague, File No.: H 962 (the “**Company**”), please be informed of the intention of the Company’s General Meeting to adopt decisions outside the General Meeting (decisions *per rollam*).

The Company’s Board of Directors believes that this method of decision-making of the Company’s General Meeting will enable all shareholders to participate duly in decision-making regarding the Company’s affairs.

In this context, please find below **an overview of information** regarding the planned procedure of decision-making of the General Meeting *per rollam*.

Planned points of draft decisions *per rollam*

1. Approval of the regular financial statements for 2021;
2. Approval of the consolidated financial statements for 2021;
3. Decision on the distribution of profits for 2021;
4. Decision on the appointment of an auditor for the financial year 2022;
5. Measures related to the increase of the Company's registered capital and the subscription of shares in relation to the settlement of the acquisition of Colt Holding Company LLC;
6. Decision on an amendment to the Articles of Association;
7. Approval of updated Remuneration Policy;
8. Approval of the Remuneration Report;
9. Approval of one-off remunerations for members of the Supervisory Board for 2021.

Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam*

In accordance with Article 11 of the Company's Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company's website at www.coltczgroup.com/en/investors-general-meeting:

- ▶ **Rules of Decision-Making of the General Meeting** of the Company outside the General Meeting (decisions *per rollam*);
- ▶ **Draft Decisions of the General Meeting** of the Company adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- ▶ **Supporting documents** for draft decisions *per rollam*;
- ▶ Form of **the Shareholder's Opinion on the draft decision of the General Meeting adopted outside the General Meeting (a decision *per rollam*)**;
- ▶ Form of **Power of Attorney for a Shareholder – Individual**;
- ▶ Form of **Power of Attorney for a Shareholder – Legal Entity**;
- ▶ Form of **Request for Explanation**.

Further, the draft decisions *per rollam* will be published also in the Commercial Bulletin.

Planned timing of decision-making *per rollam*

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| Record date for the decision <i>per rollam</i> | 29 April 2022 |
| Announcement of the draft decision adopted outside the General Meeting (a decision <i>per rollam</i>) | 6 May 2022 |
| Period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i> | 20 days |
| End for the period for submitting requests for explanation | 18 May 2022 |
| End of the period for the Company to provide a statement on duly submitted Requests for Explanation | 20 May 2022 |
| End of the period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i> | 26 May 2022 |

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| Announcement of the result of the decision <i>per rollam</i> | no later than 1 June 2022 |
| Record date for the payment of dividends | 2 June 2022 |

Place: Prague

Date: 21 April 2022

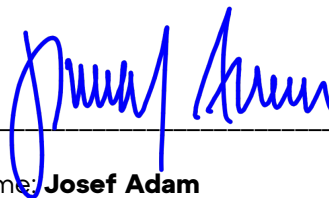


Name: **Jan Drahota**

Position: Chairman of the Board of Directors

Place: Prague

Date: 21 April 2022



Name: **Josef Adam**

Position: Vice-chairman of the Board of Directors