

ANNOUNCEMENT OF THE INTENT TO ADOPT DECISIONS OF THE GENERAL MEETING OF CZG - ČESKÁ ZBROJOVKA GROUP SE OUTSIDE ITS MEETING (DECISIONS *PER ROLLAM*)

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of **CZG - Česká zbrojovka Group SE**, with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. H 962 (the “**Company**”), please be informed of the intention of the Company’s General Meeting to adopt decisions outside the General Meeting (decisions *per rollam*). Given the current situation, decision-making of the General Meeting outside its meeting (decisions *per rollam*) appears to be the most appropriate method of adopting decisions.

The Company’s Board of Directors believes that this method of decision-making of the Company’s General Meeting will enable all shareholders to participate in the decision-making regarding the Company’s affairs despite the current situation.

In this context, please find below an **overview of information** regarding the planned procedure of the decision-making of the General Meeting *per rollam*.



Planned points of draft decisions *per rollam*

- 1. Decision on an amendment to the Articles of Association**
- 2. Appointment of a member of the Supervisory Board**



Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam*

In accordance with Article 11 of the Company’s Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company’s website at <https://www.czg.cz/en/investors-general-meeting/>:

- **Rules of Decision-Making of the General Meeting** of the Company outside the General Meeting (decisions *per rollam*);
- **Draft Decisions of the General Meeting of the Company** adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- Underlying documents for draft decisions *per rollam*;
- Form of the **Shareholder’s Opinion on the draft decisions of the General Meeting adopted outside the General Meeting (decisions *per rollam*)**;
- Form of **Power of Attorney for a Shareholder – Individual**;
- Form of **Power of Attorney for a Shareholder – Legal Entity**;
- Form of **Request for Explanation**.

In accordance with Article 11 of the Articles of Association, the draft decisions *per rollam* will also be published in the Commercial Gazette.



Planned timing of the decision-making *per rollam*

Record date for the decisions per rollam	10 March 2022
Announcement of the draft decisions adopted outside the General Meeting (decisions per rollam)	17 March 2022
Period for the delivery of the shareholder's opinion on the draft decisions per rollam	20 days
End for the period for submitting requests for explanation	30 March 2022
End of the period for the Company to provide a statement on duly submitted requests for explanation	1 April 2022
End of the period for the delivery of the shareholder's opinion on the draft decisions per rollam	6 April 2022
Announcement of the result of the decisions per rollam	until 12 April 2022

Place: Prague

Date: 2 March 2022



Name: Jan Drahoša

Title: Chairman of the Board of Directors

Place: Prague

Date: 2 March 2022



Name: Josef Adam

Title: Vice-chairman of the Board of Directors