

**ANNOUNCEMENT OF THE INTENT TO ADOPT DECISIONS OF THE GENERAL MEETING OF CZG - ČESKÁ ZBROJOVKA GROUP SE OUTSIDE ITS MEETING (DECISIONS *PER ROLLAM*)**

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of **CZG Česká zbrojovka Group SE**, with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, ID no.: 291 51 961, registered in the Commercial Register kept by the Municipal Court in Prague, file no. H 962 (the “**Company**”), please be informed of the intention of the Company’s General Meeting to adopt decisions outside the General Meeting (decisions *per rollam*). Given the current epidemiological situation, decision-making of the General Meeting outside its meeting (decisions *per rollam*) appears to be the most appropriate method of adopting decisions.

The Company’s Board of Directors believes that this method of decision-making of the Company’s General Meeting will enable all shareholders to participate in decision-making regarding the Company’s affairs despite the current situation.

In this context, please find below an **overview of information** regarding the planned procedure of decision-making of the General Meeting *per rollam*.



**Planned points of draft decisions *per rollam***

- 1. Approval of 2020 audited financial statements**
- 2. Approval of 2020 consolidated financial statements**
- 3. Approval of profit distribution**
- 4. Decision on the appointment of an auditor for the financial year 2021**
- 5. Approval of the remuneration policy, the remuneration report**
- 6. Approval of Supervisory Board fees for 2020**
- 7. Changes in the Supervisory Board**
- 8. Changes in the Audit Committee**
- 9. Approval of an agreement on performance of the office – Supervisory Board**
- 10. Approval of an agreement on performance of the office – Audit Committee**
- 11. Decision on an amendment to the Articles of Association**
- 12. Measures related to the implementation of the management program**



### **Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam***

In accordance with Article 11 of the Company's Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company's website at <https://www.czg.cz/investors/#general-meeting>:

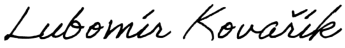
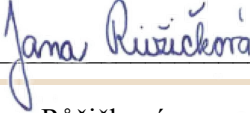
- **Rules of Decision-Making of the General Meeting** of the Company outside the General Meeting (decisions *per rollam*);
- **Draft Decisions of the General Meeting of the Company** adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- Underlying documents for draft decisions *per rollam*;
- Form of the **Shareholder's Opinion on the draft decision of the General Meeting adopted outside the General Meeting (a decision *per rollam*)**;
- Form of **Power of Attorney for a Shareholder – Individual**;
- Form of **Power of Attorney for a Shareholder – Legal Entity**;
- Form of **Request for Explanation**.

In accordance with Article 11 of the Articles of Association the draft decisions *per rollam* will be published also in the Commercial Gazette.



### **Planned timing of decision-making *per rollam***

Record date for the decision per rollam	<b>24 May 2021</b>
Announcement of the draft decision adopted outside the General Meeting (a decision per rollam)	<b>31 May 2021</b>
Period for the delivery of the shareholder's opinion on the draft decision per rollam	<b>20 days</b>
End for the period for submitting requests for explanation	<b>14 June 2021</b>
End of the period for the Company to provide a statement on duly submitted requests for explanation	<b>17 June 2021</b>
End of the period for the delivery of the shareholder's opinion on the draft decision per rollam	<b>21 June 2021</b>
Announcement of the result of the decision per rollam	<b>until 24 June 2021</b>

Place: Prague Date: 14 May 2021	Place: Prague Date: 14 May 2021
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Name: Lubomír Kovařík Title: Chairman of the Board of Directors	Name: Jana Růžičková Title: Member of the Board of Directors