

(this document represents an unofficial translation of Podmínky a způsob výplaty dividend CZG published in the Czech language)

Conditions and method for dividend payment (profit share) of shares issued by CZG – Česká zbrojovka Group SE, ISIN CZ0009008942, for the financial year 2020

The right and application for payment

- The right to receive the interim dividend shall have each shareholder who was, as at the record date 28 June 2021, listed in the registry of shares of the Company. The dividend is due on 19 July 2021 through Komerční banka a.s. („KB“)
- The interim dividend payment will be paid only by a bank transfer to bank account. In case that an administrator /custodian of the shareholder's share account listed in the registry of shares requests the payment, the payment will be made to the administrator's account, based on the provided details.
- The shareholder may apply for the payment already prior to the start of the payment period by submitting the form „Application for one-off transfer“ with officially certified signature (the signature can also be attested by the representatives of KB). The filled and signed Application must be delivered to the contact address below (or handed over to any sales point of Komerční banka, a.s).
- Shareholders that submit the Application to KB prior to the payment date, will receive the dividend on the first payment date. To shareholders that submit the Application to KB during the payment period, the bank transfers the share in profit no later than within 4 business days of the receipt of the required documents.
- If required, the shareholder may submit to KB Application for permanent transfer of the share of profit concerning all securities with KB as the paying agent. The Application must contain officially certified signature (or attested by KB employees) The filled in and signed Application must be delivered to the contact address below (or handed over to any sales point of Komerční banka, a.s). In case that a shareholder has already established permanent transfer with KB, the dividend will be paid on the first payment date.
- Any time during the payment period, the notification for bank transfer may be handed in at all branches of Komerční banka (the list of all KB branches is available on website) after necessary identification of the applicant. The identification will be made in case of private individual by valid ID, in case of legal entity by the extract from the company's register and by an extract from the Register of Beneficial Owners, both not older than 3 months. The dividend can be also paid to an private individual and legal entity based on the granted and certified the power of attorney.

The dividend will not be paid to Czech legal entity which has not recorded its beneficial owner in the Register of Beneficial Owners.

- The dividend shall be paid also based on the final decision on inheritance describing the right to the dividend by the applicant. During the payment period the applicant may submit the original decision on inheritance to any KB branch and the details of the bank transfer, alternatively send the Application and the certified copy of the decision. If represented by another person under a power-of-attorney, the shareholder's signature on the power-of-attorney must also be attested.

Withholding tax rates

A. 15% will be the tax rate applied to Czech residents. Shareholders shall prove to Komerční banka, a.s. their Czech tax residency by a signed “Declaration of beneficial ownership and tax domicile

B. The tax rate applied to payments made to Czech tax non-residents from countries which have entered with the Czech Republic into the Convention for the avoidance of double taxation or into a convention or agreement regulating the exchange of information on tax matters who fail to provide documents under (C) below shall be 15%. Shareholders shall prove their tax residency in any given state by a signed “Declaration of real ownership and tax domicile”. ”

C. The tax rate applied to payments made to Czech tax non-residents from countries which have entered with the Czech Republic into the Convention for the avoidance of double taxation shall be set in accordance with the applicable Convention for the avoidance of double taxation. Shareholders shall prove their tax residency in any given state by a tax domicile certificate and a declaration of the real income owner.

D. The tax rate applied to payments made to Czech tax non-residents from countries which have not entered with the Czech Republic into the Convention for the avoidance of double taxation or in to a convention or agreement regulating the exchange of information on tax matters and to shareholders who fail to provide the documents required under the points above shall be 35%.

If the gross amount of a shareholder’s share in profit fails to exceed CZK 10,000, the shareholder will be included into the A or B category based on the information stated in the issuer’s register kept by the central securities depository proving his residency in the Czech Republic or in a country which has entered with the Czech Republic into the Convention for the avoidance of double taxation or into a convention or agreement regulating the exchange of information on tax matters, and will not have the duty to provide the “Declaration of real ownership and tax domicile”.

Furthermore, the “Declaration of real ownership and tax domicile” does not need to be submitted by shareholders who have submitted the “Declaration of real ownership and tax domicile” to KB, in the past.

Shareholders have the duty to submit the above-listed documents assuring lower withholding tax rates no later than on 12 July 2021. Should the documents fail to be submitted by this date, the lower withholding tax rate will not be applied upon dividend payment. Shareholders are, nevertheless, entitled to apply for a tax refund within the following three years. The refund application will be handled subject to the delivery of the above-listed documents and the refund application.

Withholding tax refund

The withholding tax refund for already paid out dividend can be made subject to the delivery of the following documentation:

- Application for tax refund (the signature must be certified or attested the a KB representative)
- A signed original of “Declaration of beneficial ownership and tax domicile“ (the signature may not be certified)
- Original or certified copy of tax domicile for 2021 or additional required documents (for example Pension fund declaration or donation declaration, etc) – in case that the shareholder requests a withholding tax below 15%

Contact address for documentation delivery:

Komerční banka, a.s.

2192 Issuer services

Václavské náměstí 796/42

114 07 Praha 1