

Shareholder's opinion on a draft decision of the general meeting to be adopted outside the company's general meeting (*per rollam*)

Colt CZ Group SE,

with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court in Prague, File No.: H 962

(the "Company"),

under the provisions Section 418 et seq. of Act No. 90/2012 Coll., on Companies and Cooperatives (the Corporations Act), as amended (the "CA"), and Article 11 of the valid and effective Articles of Association of the Company.

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Shareholder's name and surname / business name

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Shareholder's date of birth / ID no.

.....

Shareholder's permanent residence address / registered office

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Number of shares with which the shareholder votes and their nominal value

If the shareholder is represented, please, state also the representative's details:

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Name and surname / business name of the shareholder's representative

.....

Date of birth / ID no. of the shareholder's representative

.....

Permanent residence address / registered office of the shareholder's representative

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Draft resolution – Resolution to authorise the Company's Board of Directors to increase the Company's share capital and to exclude the pre-emptive right to subscribe for new shares (Draft I)		
<p><u>Draft resolution:</u></p> <p><i>"In accordance with the provisions of Section 511 et seq. of Act No. 90/2012 Coll., on Business Companies and Cooperatives (the "Companies Act"), as amended, the General Meeting of the Company hereby authorises the Board of Directors of the Company to increase the Company's share capital on the terms and subject to the conditions set out in the Companies Act and the Company's Articles of Association. The authorisation of the Company's Board of Directors substitutes a resolution of the General Meeting of the Company to increase the share capital while at the same time stipulating that:</i></p> <ul style="list-style-type: none"> ▶ <i>upon the authorisation of the Board of Directors, the share capital of the Company may be increased by a maximum of CZK 390,000 (in words: three hundred and ninety thousand Czech crowns);</i> ▶ <i>in connection with the increase in the share capital on the basis of the authorisation of the Board of Directors, a maximum of 3,900,000 (in words: three million nine hundred thousand) registered book-entry shares with a par value of CZK 0.10 (in words: ten hellers) per share will be issued, provided that the rights attached to the new shares will be the same as the those attached to the existing shares of the Company;</i> ▶ <i>in connection with the increase in the Company's share capital by a decision of the Board of Directors of the Company on the basis of this authorisation, the issue price of the shares may only be paid by cash contributions;</i> 	<p>IN FAVOUR</p> <div style="text-align: center; border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<p>AGAINST</p> <div style="text-align: center; border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

<ul style="list-style-type: none"> ▶ <i>based on the authorisation, the Board of Directors of the Company may increase the share capital multiple times insofar as the aggregate amount of the increase does not exceed the stipulated limit;</i> ▶ <i>the authorisation is granted for a period of 1 (in words: one) year from the day the General Meeting of the Company passed the resolution on the authorisation;</i> ▶ <i>the shares to be subscribed for as part of the share capital increase pursuant to this authorisation of the Company's Board of Directors may be offered for subscription only to a pre-determined bidder, namely to a securities broker, which was not a shareholder of the Company as of the record date, and which is authorised to provide principal investment services pursuant to Act No. 256/2004 Coll., on Capital Market Business, as amended (the "Investment Bank");</i> ▶ <i>the lowest price at which the Investment Bank may acquire the newly subscribed shares of the Company is CZK 0.10 (in words: ten hellers) for 1 (in words: one) registered book-entry share with a par value of CZK 0.10 (in words: ten hellers); the highest price at which the Investment Bank may acquire the newly subscribed shares of the Company is CZK 1,500 (in words: one thousand five and hundred Czech crowns) for 1 (in words: one) registered book-entry share with a par value of CZK 0.10 (in words: ten hellers) ("Price Range"), provided that the final amount of such price within the Price Range shall be determined by the Company's Board of Directors, and the amount by which the price exceeds the par value of the newly subscribed share will constitute the share premium,</i> <p><i>providing that the General Meeting of the Company further decides, in accordance with Section 488 of the Companies Act, on the grounds of the important interests of the Company, as described in detail in the report of the Board of Directors of the Company on the exclusion of pre-emptive rights, which is available on the Company's website (https://www.coltczgroup.com/ under the link "Investors" in the "General Meetings" section), to exclude the pre-emptive right to subscribe for new shares of the Company, i.e. specifically, the General Meeting of the Company resolves to exclude the pre-emptive right to subscribe for a maximum of 3,900,000 (in words: three million nine hundred thousand) registered book-entry shares with a par value of 1 (in words: one) share of CZK 0.10 (in words: ten hellers),</i></p>		
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<p><i>which will carry the same rights as those attached to the Company's existing shares and will be subscribed for exclusively as part of the process of increasing the Company's share capital based on the authorisation of the Board of Directors in accordance with the provisions of Section 511 et seq. of the Companies Act that will be increased by a maximum of CZK 390,000 (in words: three hundred and ninety thousand Czech crowns). The pre-emptive right to subscribe for the shares is therefore excluded specifically in respect of shares that may only be offered for subscription to a pre-determined bidder, i.e. specifically to the Investment Bank, and the issue price of which may only be paid up by cash contributions."</i></p>		
<p>Draft resolution – Resolution on the election of a member of the Company's Supervisory Board, Ing. Vladimír Dlouhý, CSc. (Draft II):</p>		
<p><u>Draft resolution:</u></p> <p><i>"The General Meeting of the Company hereby elects Ing. Vladimír Dlouhý, CSc., date of birth 31 July 1953, residing at Na Hřebenkách 3340/122, Smíchov, 150 00 Prague 5, as member of the Supervisory Board of the Company with effect as of 18 January 2025."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft resolution – Resolution to approve the agreement on performance of the office of members of the Company's Supervisory Board (Draft III):</p>		
<p><u>Draft resolution:</u></p> <p><i>"The General Meeting of the Company hereby approves the model form agreement on performance of the office of a member of the Supervisory Board of the Company, posted on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section), to be entered into with incumbent and newly elected members of the Company's Supervisory Board with effect from the moment of adoption of this resolution."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft resolution – Resolution to approve the agreement on performance of the office of a member of the Company's Supervisory Board, Daniel Benasayag Birmann (Draft IV):</p>		
<p><u>Draft resolution:</u></p> <p><i>"The General Meeting of the Company hereby approves the agreement on performance of the office of a member of the Supervisory Board of the Company, posted on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section), to be entered into with Mr Daniel Benasayag Birmann,</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>

<p><i>date of birth 11 November 1951, residing at Av. Conselheiro Fernando de Sousa 11, Apt. 1501, 1070-072 Lisbon, Portugal, as an elected member of the Company's Supervisory Board as of with effective as of adoption of this resolution."</i></p>		
<p>Draft resolution – Approval of an update to the remuneration policy (Draft V):</p>		
<p>Draft resolution: <i>"The Company's General Meeting hereby approves an update to the Company's remuneration policy published on the Company's website (at https://www.coltczgroup.com/en/ under the "Investors" link in the "General Meetings" section)."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>
<p>Draft resolution - Resolution on the appointment of the auditor for sustainability reports for the year 2024 (Draft VI):</p>		
<p>Draft resolution: <i>"The General Meeting of the Company appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00 Prague 2, ID No.: 496 20 592, registered in the Commercial Register maintained by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the verification of the sustainability report for the financial year from 1 January 2024 to 31 December 2024."</i></p>	<p>IN FAVOUR</p> <p><input type="checkbox"/></p>	<p>AGAINST</p> <p><input type="checkbox"/></p>

Place:

Date:

.....
 Signature of the shareholder / shareholder's representative (signatory)
 [authenticated signature]