

Proposal for the distribution of the Company's profit for 2023

Profit for 2023	CZK 654,656,767.83
Equity as of 31 Dec 2023	CZK 6,757,363,110.30
Dividend	CZK 1,511,068,500
(a) Transfer from the profit for 2023	CZK 654,656,767.83
(b) Transfer from cumulative earnings	CZK 856,411,732.17
Equity after the pay-out of dividends	CZK 5,246,294,610.30

Place: Prague

Date: 5 June 2024

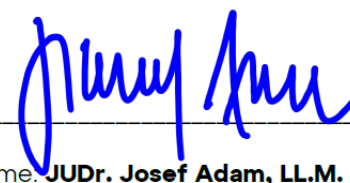


Name: **Jan Drahota**

Title: Chairman of the Board of Directors

Place: Prague

Date: 5 June 2024



Name: **JUDr. Josef Adam, LL.M.**

Title: Vice-chairman of the Board of Directors